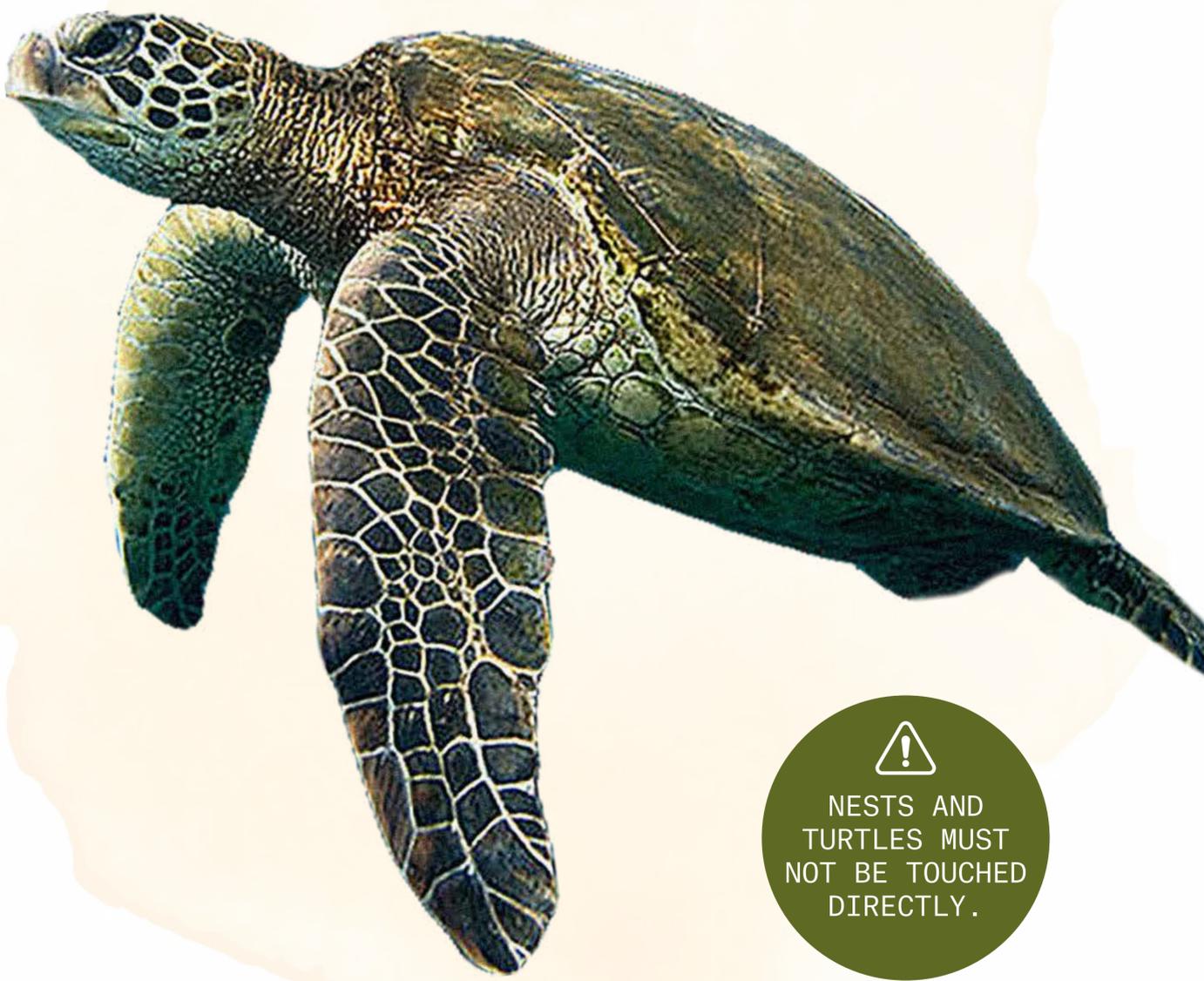


WHAT TO DO IF YOU SPOT A TURTLE ON THE BEACH?

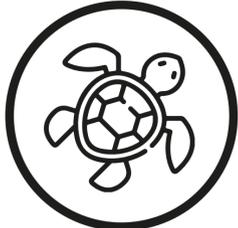



NESTS AND TURTLES MUST NOT BE TOUCHED DIRECTLY.

PROCEDURE

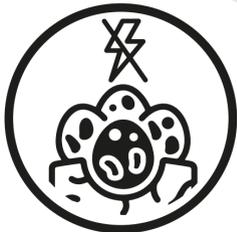
1

Spotting of live, injured, or dead turtles.



2

Do not dig up nests, do not touch, do not shine lights, and do not take flash photos of the turtles.



3

Report the sighting to the CSR department on radio channel 7 and to the Security/Prevention team on channel 4.



4

The responsible departments will file a report and take action according to the law.

5

They will then contact one of the authorized organizations to safely handle and protect the turtle.



LEARN ABOUT OUR PREVENTIVE ACTIONS

OPERATIONS

- ✔ Maintenance will install red lights along the beach area.
- ✔ After beach club service hours have ended, the beach staff will remove poufs, loungers, and any other movable structures.
- ✔ The events department must place stands under the speakers to prevent direct contact with the ground and/or use vibration dampers. Starting at 7:00 PM, music must not exceed 55 decibels in accordance with NOM-162 regulations.

WHAT TO DO DURING A TURTLE SIGHTING?

DÍA



- 1 If you see turtles, notify the Social Responsibility and Security staff immediately.
- 2 If turtles have come ashore and appear disoriented, authorized personnel may proceed to safeguard them in a cool container with sand.
- 3 Wait for the arrival and instructions of the appropriate authorities.

NOCHE



- 1 Notify the Social Responsibility and Security teams.
- 2 If the turtles have come ashore and appear disoriented, authorized staff may temporarily safeguard them in a cool container with sand.
- 3 Kindly ask guests to stay at least 5 meters (16 feet) behind the turtles and avoid using flash photography.
- 4 Only use a red-light flashlight pointed toward the sea – and only if there is no full moon.

FAILURE TO COMPLY



A fine of up to 3,000 days' wages, equivalent to over half a million pesos (based on a daily minimum wage of \$172 MXN).

Article 420 of the Federal Law: Up to 9 years in prison.

Nômade Temple will proceed with immediate termination for any failure to comply with these regulations.



LEGAL BASIS

FEDERAL LAW

Article 420: "A penalty of one to nine years in prison and a fine of 300 to 3,000 days' wages will be imposed on anyone who unlawfully captures, harms, or kills any turtle or marine mammal, or collects or stores their products or by-products in any form."

SEMARNAT

NOM-162, Section 6.3: "Individuals or entities handling sea turtles may request the intervention of the authorities when anthropogenic noise near the beach exceeds:

58 decibels from 7:00 AM to 1:59 PM

60 decibels from 2:00 PM to 6:59 PM

55 decibels from 7:00 PM to 6:59 AM."

